





FACULTY OF MANAGEMENT SCI

FACULTY PROSPECTUS 2023 - 2025



UNILAG Tross à Tanksberg List

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Management Sciences
2023-2025 prospectus



DISTINGUISHED SENATOR PRINCE DR. OLANREWAJU TEJUOSO

Pro Chancellor and Chairman of Governing Council University of Lagos



PROFESSOR FOLASADE TOLULOPE OGUNSOLA, FAS Vice Chancellor



Professor Lucian O. Chukwu

Deputy Vice Chancellor

(Management Services)



Professor Ayodele Atsenuwa

Deputy Vice-Chancellor

(Development Services)



Mrs. Olufunmilola Yetunde Adekunle Bursar



Professor Bolanle Olufunmilayo Oboh

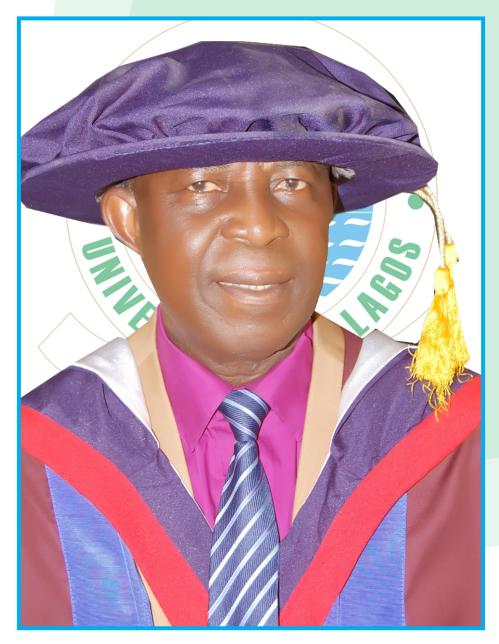
Deputy Vice Chancellor
(Academics & Research)



Mrs. Olakunle Esther Makinde Acting Registrar



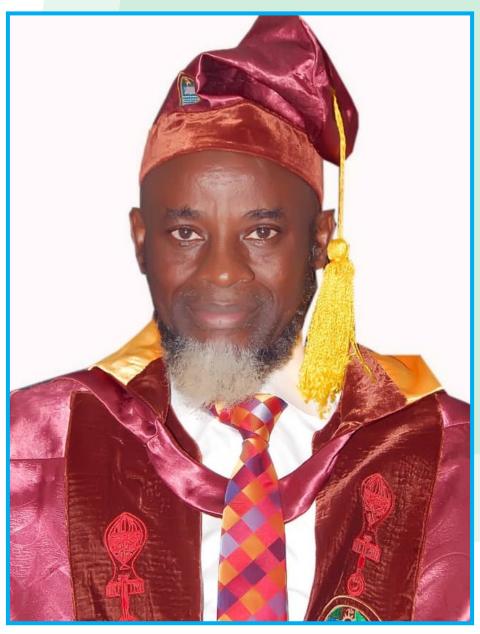
Dr. (Mrs) Yetunde Abosede Zaid B.A (OOU), MLS, P.hD (UI) University Librarian



PROFESSOR OYATOYE, EMMANUEL OLATEJU

B.Sc. (Maths/Statistics) (Maiduguri), M.Sc. (Maths) (Ilorin),
Ph.D (Mgt. Sc.) (Ilorin), FNIM, FSINRHD, FNIOR, MAHPA, MAORE.

Immediate Past Dean, Faculty of Management Sciences (August 2021-July 2023)



PROFESSOR SULAIMON ABDUL-HAMEED ADEOLA
B.Sc., M.Sc., Ph.D. (Lagos), FNIM, ACIPM
Dean, Faculty of Management Sciences



Dr. Ogege SamsonSub-Dean



Mr. Adegoke, EzekielFaulty Officer



Dr. Omoera, Charles IghedoiseFaculty Exam Officer



Otusanya, Olatunde Julius B.Sc. (OOU), M.Sc. (Lagos), Ph.D. (ESSEX), FCA, ACTI, MNIM Professor/Head of Department

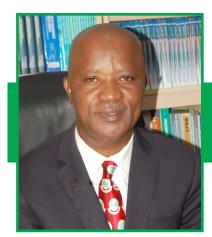


Hamadu, Dallah
B.Sc. (Maths/Statistics(Maiduguri), M.Sc. (Statistics)
(Lagos), Ph.D.(MathematicalStatistics) (Lagos).

Professor/Head of Department



DIXON-OGBECHI, Bolajoko Nkemdinim
B.Sc. M.Sc. (Distinction) Ph.D (Lagos)
(NIMN), MNIMN, FIOR, MNIRA, MNIOR, AMCIM
Professor/Head of Department



OBADEMI, Olalekan
B.Sc. (Agric. Econs), M.Sc. (Agric Econs), Ph.D.
(Banking & Finance), Postgraduate Dip. (Financial Mgt)
Associate Professor/Ag. Head of Department



CHRIS, Obisi B.Sc, M.A, M.P.M, Ph.D. (Pooma) Professor/Head of Department

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Summary of Courses:

Accounting

Actuarial Science & Insurance

Business Administration

Finance

Employment Relations & Human Resource Management (ERHRM)

Higher Degrees: The Degree of Master of Business Administration (MBA)

Regulations Governing Conduct of Examinations

OUR VISION

To become the Faculty of first choice in Africa in an environment conducive to the pursuit of excellence in providing business education, teaching, research and service, relevant to the contemporary business world.

OUR MISSION STATEMENT

To provide high-quality management and administrative education, to attract, and retain highly qualified and motivated academic staff, to advance knowledge, and to produce the workforce needed to promote economic development. All of the above will be accomplished in a technology-driven environment.

OUR CORE VALUES

- * Integrity and Ethical Behaviour: Committed to the principles of truth and honesty, equity, ethical behaviour and professionalism.
- * A Performance-based Culture: To create a culture in which there is a clear and transparent relationship between the quality of work and the rate of advancement and other rewards inherent in the academic environment.
- * Intellectual Freedom: Belief in ethical and scholarly inquiry in an environment that encourages everyone to pursue knowledge freely.
- * Collegiality: Mutual respect, caring, collaboration and position interaction.
- * Scholarly Research: Scholarly research, published in high-quality, peer-reviewed journals, keep academic staff on the leading edge of their disciplines to benefit students and advance the body of knowledge, practices, and policies in various fields.
- * Linking Theory and Research with Practice: Both research and theory are needed to inform the daily practice of business in an environment that is ever-changing and increasingly complex.
- * High Expectation of Students: Setting high expectations for our students and providing the necessary support in order to meet them; paramount in this regard is establishing positive relationships between the students and academic staff.
- * Diversity: Respect for others and diversity of opinions, freedom of expression and others' ethnic, tribal, gender, religious and cultural backgrounds.
- * Innovation and Continuous Improvement: Solving problems and advancing excellence require a willingness to identify and relinquish outdated practices, to embrace new ideas, and to pursue continuous improvement.

INTRODUCTION

THE UNIVERSITY

The University of Lagos is a Federal Institution, with its funds coming mainly from the Federal Government and disbursed through the National Universities Commission. The establishment of the University in 1962 followed recommendations to the Federal Government by the Commission on Post-School Certificate and Higher Education (1959) and by the UNESCO Advisory Commission for the Establishment of the University of Lagos (1961). From a modest population of 131 students in 1962, enrolment in the university has grown to over 39,000 in the Faculties of Arts, Management Sciences, Education, Engineering, Environmental Sciences, Law, Pharmacy, Science, Social Sciences, and the College of Medicine.

HISTORY OF THE FACULTY OF MANAGEMENT SCIENCES

GENERAL

The Ashby Commission on "Post-School Certificate and Higher Education", appointed by the Federal Government in 1959, recommended, among other things, the establishment of a University in Lagos, which would give special emphasis to "School of Commerce and Business Administration." It was recognised that Lagos, as the then political and business capital of the Federation, would be an ideal site for an institution of Higher Learning, geared towards producing Managers, Accountants and Administrators for the private as well as the public sectors of the economy.

The first phase in the development of the University began in October 1962, with the establishment of the Faculty of Business and Social Studies, the Faculty of Law and the Medical School (then an independent unit, which later became the College of Medicine of the University.) Between October 1962 and August 1970, the Faculty took shape with substantial aid, in terms of personnel and physical resources from the United States of America Industrial Development and the New York University under the NYU - University of Lagos project, for the establishment and development of the Faculty of Business Administration. In 1967, the Faculty of Business and Social Sciences was split into two schools, i.e., School of Administration, and of Social Studies. With effect from October 1973, the School of Administration was renamed the Faculty of Business Administration while the School of Social studies became the Faculty of Social Sciences. And in 2018, the faculty was also renamed as Faculty of Management Sciences. Despite these reorganisations, considerable cooperation continues to exist between the two faculties in several areas of common interest.

Currently, the Faculty offers courses leading to Honours Degree of Bachelor of Science (B.Sc.) in Accounting, Actuarial Sciences, Business Administration, Finance, Insurance and Employment Relation and Human Resource Management. The Master of Business Administration (MBA) a professional Master Degree Programme was designed specially to meet the requirements of Nigerian Business Executives, Commenced from the 1973/74 Session. This programme is currently run on a day (full-time) and evening (part-time) basis. In addition, the Faculty offers Postgraduate Courses leading to the M.Sc., M. Phil, and Ph.D. degrees. Details of these could be obtained from the relevant Departments in the Faculty as well as the School of Postgraduate Studies.

GENERAL INFORMATION

Publications and Research Studies

Faculty members have been fully engaged in several research works since inception. Publications have been made by members in a wide range of reputable academic journals, both nationally and internationally. The Faculty holds many seminars and workshops every year.

Library Facility

Apart from the Main University Library, there is a Faculty Library stocked with specialized collections of books and journals in Accounting, Business Administration and related disciplines. The Faculty members and students have access to the Library.

Research Facilities

A developing country, such as Nigeria, offers unlimited prospects for primary research in the fields of Accounting, Business Administration, Insurance, Actuarial Science, Finance and Social Studies. At present, research is conducted in the Faculty on an individual basis but group research projects are in the pipeline.

Students' Organisations

There is a Management Students Association (MSA), to which all students in the Faculty belong. Apart from this umbrella association, each Department has its own Students' Association. The Associations organise public lectures, social and field trips on behalf of members to large industrial establishments for the purpose of observing organisational structures production processes, etc., in practical set-ups. Accounting students enjoy substantial exemptions from professional examinations of the Institute of Chartered Accountants (Nigeria), the Association of Certified Accountants (London), the Institute of Cost and Management Accountants (London) and similar professional Accountancy Bodies. For details of the available exemptions, students are asked to inquire from their Heads of Departments.

Faculty Objectives

The main objective of the Faculty of Management Sciences of the University of Lagos is to serve as the foremost training center for future business leaders in Nigeria, in particular, and for the neighbouring countries in Africa, in general. To this end, the Faculty has continuously sought excellence and professionalism in every phase of its activities. Our current aspirations are the achievement of a state of greater interaction between the Faculty and the potential employers of its products, as well as between the Faculty, in a position to receive and enjoy the good support of professional business associations, and the business community in general. More specifically, the Faculty of Management Sciences of the University of Lagos seeks to achieve its objective by:

- a) the provision of adequate facilities and the offering of excellent services;
- b) conducting research (especially into local business problems) and contributing to the development and use of knowledge in the field of management;
- c) providing for the rapid development of teachers and researchers in management;
- d) developing local case studies and materials for the teaching of business management to both managers and students in Nigeria and all over Africa;
- e) providing research and consultancy services for the benefit of organisations in both the private and public sectors, that might require the services of the Faculty in this connection;
- f) assisting organisations to improve their practice of management; and generally
- g) assisting the economy to identify "Nigerian solutions to match Nigerian problems" in business.

Counseling of Students

Counseling services are provided by members of the Faculty to students who request for such services. In addition, such services is available from the University's Counseling and Guidance Center.

Endowed Chairs in the Faculty

The Facuity of Management Sciences acknowledges the generosity of the following donors of endowed chairs, viz:

- a) United Bank for Africa (UBA) Chair for the Department of Finance since 1971/72 session.
- b) Adeola Odutola (Ogbeni Oja) Chair for Business Administration -1989.
- c) National Insurance Company of Nigeria (NICON) Chair of Insurance 1989.
- d) Asabia Chair of Business Ethics sponsored by First Bank of Nigeria Plc -1994.
- e) The Lever Brothers of Nigeria Management Development Centre
- f) 1CAN Chair of Accounting by the Institute of Chartered Accountants of Nigeria.

It is hoped that other firms, institutions and individuals in Nigeria will follow the good examples already set.

Undergraduate Scholarships

1. State/Local Government Awards:

Students of the Faculty of Management Sciences enjoy scholarships awarded by the State and Local Governments. For any information relating to these awards, enquiries should be directed to the appropriate Ministry of Education or office of the local government authority and not to the University.

2. Other Scholarships

Students of the Faculty of Management Sciences enjoy special scholarships reserved for them by donors. Such scholarships now include the annual awards by the United Bank for Africa Plc, United Africa Company Plc and BP (Nigeria) Plc. The list of such Plc awards is expected to grow in the near future.

THE ADMINISTRATION OF THE FACULTY

LIST OF STAFF

Dean's Office

Dean of the Faculty Professor Sulaimon Abdul-Hammed Adeola

B.Sc, M.Sc., Ph.D. (Lagos), FNIM, ACIPM

Sub-Dean Dr. Ogege Samson

B.Sc., M.Sc. (Finance) Calabar, Ph.D. (Finance) (Abia)

Faculty Officer Mr. Adegoke Ezekiel

Foundation Programme Co-ordinator/

Sub-Dean

Dr. Ogege Samson

Examinations Officer Dr. Omoera, Charles Ighedoise

B.Sc., M.Sc., Ph.D. (Lagos)

Editors Faculty Prospectus Professor Adeleke Adedeji Ismaila

> B.Sc., M.Sc. (Statistics) (Ilorin), M.Sc (Actuarial Sci) Leicester), M.Sc, Financial Engineering WQU, (U.S.A), Ph.D. (Statistics) (Lagos). Member of ISI, IBS ASA,

NSA, IFoA

Mrs. Amuzie, Cecilia

Mr. Michael Popoola

Mrs.Omoniyi

Mr. Salau Akeem Kayode

Assistant Chief Data Processing Officer

Senior Executive Officer Senior Supervisor

Assistant Chief Data Entry Operator

Transport Supervisor

Mr. Ganiyu Isiaka **Executive Officer** Mr. Oseji Ifeanyi Udechukwu

Supervisor Porter Mr Idowu Olusoji Administrative Assistant II Mrs. Sama Clara Cecilia Mrs. Olaleye Eunice Folusho Administrative Assistant III

Mrs. Obiajunwa Chinonso Emmaculata Administrative Assistant III

Mr. Falade P. Supervisor Mr. Oladeji Yekeen Senior Porter Mr. Akinyele Olumide Senior Porter Porter Mr. Nwankwo Peter

MBA Office

Dr. Shiro Abass MBA Co-ordinator Dr. Bakaire Rasaki Dayisi Asst. Co-ordinator Dr. Mesike Godson Asst. Co-ordinator

Mr. A. A. Oluwunmi Principal Assistant Registrar

DEPARTMENT OF ACCOUNTING

Non-Academic Staff

Mr. Alaba Oludare Admin. Officer 1

Mrs. Oluwayomi Emily Asst. Chief Data Processing Officer Mrs. Folarin Mosunmola Kuburat Senior Data Processing Officer

Mr. Taiwo Joshua Chief Clerical Officer
Mr. Taiwo Ishola Transport Supervisor
Mrs. Joshua Abolanle Toyosi Administrative Assistant II

DEPARTMENT OF ACTUARIAL SCIENCE & INSURANCE

Non-Academic Staff

Mrs. Filani, Bosede Bukola Assist. Chief Conf. Secretary Mr. Olaleye Oluwatosin Higher Executive Officer

Mrs. Adeyanju, Sidikat Adunni Data Processing

Mrs. N. F. Nwogu Administrative Assistant I

Mr. Ofili, Gift Isioma Driver III

DEPARTMENT OF BUSINESS ADMINISTRATION

Non-Academic Staff

Mrs. Grace Oluwatoyin Anifalaje Principal Data Processing Officer

Mr. Alayaki Executive Officer
Mrs. Grace Dosumu Chief Clerical Officer
Mr. Walter Obi Transport Supervisor
Mr. Dickson D. Okoro Administrative Assistant III

DEPARTMENT OF FINANCE

Non-Academic Staff

Mr. Wale Adekunle Admin Officer 1

Mr. Adenowo Olusoji Micheal Senior Data Processing Officer

Mr. Amusa Ambali Transport Supervisor Mrs. Abiodun Mojisola Executive Officer

Mrs. Faibo Olateru Administrative Assistant III

DEPARTMENT OF EMPLOYMENT RELATIONS AND HUMAN RESOURCE MANAGEMENT

Non-Academic Staff

Lagoke, Adenike. Assistant Registrar

Adeyinka, Morin A. Assist. Chief Data Processing Officer

Akintoyeje, Bidemi M. Administrative Assistant I Ajayi, Oluwafemi O. Transport Supervisor Falana, Taiwo B Office Assistant I

STAFF PROFILES DEPARTMENT OF ACCOUNTING



ADEYEMI, Semiu Babatunde

Designation: Professor

Qualifications: B.Sc, M.Sc (with Distinction), Ph.D. (Lagos) FCA, FCIM, ACM

Research Area/Interest:- Financial Accounting /Reporting, Auditing, Assurance and Investigation.

Professor Adeyemi, FCA, FCIM is of the Department of Accounting, Faculty of Management Sciences, University of Lagos (UNILAG). He is a member of the University of Lagos Senate. He is also a member of two Committees of Senate and a sub-Committee of Council of UNILAG. He was the immediate past Head of Department of Accounting in UNILAG having served for seven years in that capacity. He was a member of the Steering Committee of the Nigerian Accounting Standards Board (now Financial Reporting Council of Nigeria) for several years. He was also in the employment of the Institute of Chartered Accountants of Nigeria as Director of Research and Technical Services. He has several scholarly publications in reputable national and international

outlets. He is the editor of the Global Journal of Accounting. He is the external examiner to several Federal, State and Privately-owned Universities in addition to serving the National Universities Commission and the Central Bank of Nigeria in different capacities. Currently, he is a member of the Technical Committee for the ICAN Accountability Index. He has produced many PhD graduates in accounting. His areas of specialisation are financial reporting, auditing and assurance services.

E-mail: sbaadeyemi@yahoo.co.uk



OTUSANYA, Olatunde Julius

Designation: Professor

Qualifications: B.Sc. (OOU), M.Sc. (Lagos), Ph.D. (ESSEX), FCA, ACTI, MNIM

Research Area: Critical Accounting in the areas of: Taxation and Tax Issues, Financial Crimes, Accountability and Corporate Social Responsibility.

Prior to joining the University, he has worked in the private sector as an Accounting Officer in a printing company in Lagos. Julius joined the Department of Accounting, in November 1998 as Lecturer II having served in the same department' during his National Youth Service Corps (NYSC). He has served the Faculty in many capacities among which are Faculty Examination Officer, member of Faculty Appointment and

Promotion Committee, Member of Faculty Research Committee. He was the Internal Auditor and Treasurer of Academic Staff Union of Universities (ASUU) UNILAG Chapter, between 2002 and 2005. He was at a time a member of Ogun State Health Management Board. He has produced a number of academic papers and monographs, attended and made presentations at International Accounting Conferences in Europe, America and Canada. He is a member of the Institute of Chartered Accountants of Nigeria, Chartered Institute of Taxation of Nigeria and Nigerian Institute of Management (Chartered). He is also a member of British Accounting Association, Association of Accountancy and Business Affairs and International Academy of African Business and Development.

E-mail: jotusanya@unilag.edu.ng sanyaoj@yahoo.co.uk



ADEYEYE, Gbadegesin Babatunde

Designation: Associate Professor

Qualifications: B.Sc, M.Sc. (Lagos), Ph.D, FCA, ACTI, AMNIM, AMITD

Research Area/Interest: Taxation and Tax Management, Principles and Practice of Management Accounting.

Dr. G. B. Adeyeye has worked for many years in the private sector before joining the academia. He was formerly the Expenditure Accountant in Berger Paints Nigeria Plc., Head of Finance and Administration in United Courier Ltd. and Principal Consultant in Biz-Jay Consult Ltd. and Maximax Consults. He was also a part-time Lecturer with Lagos State University (LASU) and Ondo State

Polytechnic (Now Rufus Giwa Polytechnic) prior to his joining the University of Lagos. He was a member of the UNILAG Senate from 2014 to 2018; and 2020 to date. He was Acting Head of Department of Accounting (2020 - 2021). Dr. G. B. Adeyeye has a number of publications in reputable National and International Journals.

E-Mail: tundeadeyeye2003@yahoo.com & gadeyeye@unilag.edu.ng



OGUNLEYE, Omowunmi Jumoke

Designation: Senior Lecturer

Qualifications: BSc. Accounting (ABU), M.Sc. Accounting (Lagos), M.Phil. Bus. Admin., Ph.D. Accounting (Ife)

Research Area/Interest: Mgt. Accounting, Auditing, Corporate Social Responsibility, Ethics and International Accounting.

Dr. Ogunleye is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN) and an astute academic who loves to impart knowledge. Since joining the University as an Assistant Lecturer in the year 2002 she has served in various capacities holding the positions of Departmental Examination Officer, Assistant Coordinator of Diploma Foundation Programme, Departmental PG Coordinator, Coordinator Foundation Programme and Sub-

dean, Faculty of Management Sciences. She has also served in professional capacity as a member of the ICAN Council Committee on Members Education and Training (MET). Her research interests lies in the areas of Management Accounting, Auditing and Contemporary Issues in Accounting such as Ethics, CSR Reporting and Strategic Management Accounting. Dr. Ogunleye is passionate about music and she was the head of her church choir department for several years. She is an advocate for girl child education and women empowerment. She also loves to travel and meet people.

E-Mail: oogunleye@unilag.edu.ng



Obigbemi Imoleayo Foyeke

Designation: Senior Lecturer

Qualifications: BSc., MSc., Ph.D Accounting, ACA

Research Area/Interest: Financial Accounting Reporting and Corporate Governance..

Prior to joining the University, she lectured at the Covenant University

Email: iobigbemi@unilag.edu.ng



Damilola Gabriel Fagboro

Designation: Senior Lecturer

Qualifications: B.Sc., M.Sc., Ph.D. (Lagos), FCFIR

ÃCFÉ

Research Area/Interest: Forensic Investigation and Criminal Intelligence

- Ph.D Specialisation: Forensic Investigation and Criminal Intelligence.
- Founder / Director of International Academy of Forensics (IAF).
- > Managing Partner of Mekai Forensics.
- Global Council Representative (Nigeria) of the International Institute of Certified Forensic Investigation Professionals (IICFIP), Inc., USA.
- Editor of IICFIP Journal of Forensics, USA.

E-Mail: dfagboro@unilag.edu.ng/damilolafagboro@gmail.com



OYEWO, Babajide Michael

Designation: Lecturer II

Qualifications: B.Sc. (Ado), M.Sc., Ph.D (Lagos), ACA, ACTI, ACS, ACM A (London), CGMA

Research Area/Interest: Strategic Management Accounting, Integrated reporting, Fair value Accounting, Big Data Analytics

Email: boyewo@unilag.edu.ng; meetjidemichaet@gmail.com



IREDELE Oluwamayowa Olalekan

Designation: Lecturer I

Qualifications: B.Sc., M.Sc., Ph.D. (Ife), AAT, ACA

Research Area/Interests: Financial Accounting/Reporting, Taxation, Environmental Accounting and Sustainability issues, Integrated reporting. He started his teaching and research activities at Wesley University of Science and Technology and later moved to Elizade University, Ilara-Mokin, both in Ondo State. He joined The University of Lagos as an Assistant Lecturer in March 2015. He obtained his Ph.D Accounting degree in July 2017 and thereafter became a Lecturer II in October, 2017. He was promoted to the

position of Lecturer 1 in October 2020. He was a Postdoctoral Research Fellow at the Department of Accounting, University of Johannesburg, South Africa from 2018-2019. He was the Departmental Examination officer from 2015-2020. Currently, he serves as the Faculty Time Table officer.

E-mail: miredele@yahoo.com, oiredele@unilag.edu.ng



AJAPE, Kayode Mohammed

Designation: Lecturer I

Qualifications: B.Sc. (Ilorin), M.Sc., Ph.D (Lagos) ACA.

Research Area/Interest: Financial Reporting, Auditing, Taxation,

Environmental Accounting and Sustainability.

He had worked with the Office of the Auditor General for Local Governments, Kwara State as Senior Auditor before joining the Department.

E-mail: moajape@gmail.com, majape@unilag.edu.ng



OKPALA, Okwy Peter

Designation: Lecturer I

Qualifications: B.Sc., M.Sc, P.h.D (Lagos) FCA, ACTI

Research Area/Interest: Sustainability reporting and Human

Capital Accounting.

He has had many years practice experience in Auditing, Human capital Management, Tax Consulting before joining the Department in 2005.

E-mail: okwyokpalap@yahoo.com



OBOH, Collins Sankay

Designation: Lecturer I

Qualifications: B.Sc. Accounting (NSU, Keffi), M.Sc. Accounting (UNILAG), M.Sc. Forensic Accounting with Distinction (Northumbria University, UK), Ph.D. Accounting (Ethics and Moral Development) (UNILAG), Chevening Scholar (FCDO, UK), ACA (ICAN), Development Knowledge Facilitator (DKF MDG Advocacy Project)

Research Area/Interests: Forensic Accounting, Fraud Theory, Ethics and Moral Development, Corruption Issues, and Contemporary issues in Management Accounting. Dr. Collins Oboh is a Chevening Scholar of the Foreign and

Commonwealth Development Office (FCDO), UK. He holds an MSc in Forensic Accounting with Distinction from Northumbria University, UK and a PhD (Accounting Ethics and Moral Development) from the University of Lagos. He started his teaching and research activities as an Adjunct lecturer at the Distance Learning Institute (DLI) in 2013 and became a member of staff at the Department of Accounting, University of Lagos in 2014. He was awarded the Most Punctual Lecturer, 2013/2014 session, Faculty of Management Sciences, University of Lagos. He is a recipient of the Award of Honour in 2017 by Hope for All Africa, Nigeria, and was the 2nd Best PhD Thesis Proposal Presenter at the ICAN PhD Colloquium at the ICAN 3nd Academic Conference on Accounting and Finance, April 2017. He was an ICAN \$\frac{1}{2}\$500,000 PhD Research Grant Awardee in 2018. Dr. Oboh is a mentor and life coach, an ardent promoter of integrity and excellence among young people. He has served in different committees, some of which include Examination, ICT, and Research Committees. He was the Managing Editor, Global Journal of Accounting (2018-2020), a publication of the Department of Accounting, University of Lagos. He also served as the Faculty Time-Table Officer (2019-2020). He is a Reviewer for Emerald and Sage Publishing Companies and has attended and presented papers at both local and international learned academic conferences. He has over fifteen local and international published articles comprising of journal publications, Case studies, Books, and conference proceedings. His research addresses issues of fraud, ethics and moral development among professional accountants.

E-mail: pilgrimcol@yahoo.com.



OYEWUMI, Obafemi Rufus

Designation: Assistant Lecturer

Qualifications: B.Sc., M.Sc. (Lagos), FCA.

Research Area/Interest: Taxation, Financial Reporting and

Auditing.

E-mail: ooyewunmi@unilag.edu.ng; femioyewunmi@yahoo.com



ADEBUNMI, Oluwabunmi Atinuke

Designation: Assistant Lecturer

Qualifications: B.Sc, M.Sc. (Lagos), AAT, FCA.

Research Area/Interest: Management Accounting, Cost Application and uses and Environmental Accounting She joined the department in 2011, after having worked in a firm of Chartered Accountants as Audit Supervisor and in Union Bank of Nigeria.

E-mail: bumezkay@yahoo.com; oogunmeru@unilage.edu.ng



SALAWU, Muinat Wuraola

Designation: Assistant Lecturer

Qualifications: B.Sc. (Accounting), M.Sc. (Lagos)

Research Area/Interest: Ethics, Financial Regulations,

Accounting Standards

Email: makeemomosanya@unilag.edu.ng



AKERELE, Oluwaseun Samuel

Designation: Assistant Lecturer

Qualifications:-B.Sc. (Accounting), M.Sc. (Lagos)

Research Area/Interest: Management Accounting, Financial

Reporting and Auditing.

E-mail: o.akerele@unilag.edu.ng

DEPARTMENT OF ACTUARIAL SCIENCE & INSURANCE



MOJEKWU, Joseph Nnamdi

Designation: Professor/HOD.

Qualifications: B.Sc. (Statistics) (Ife), M.Sc. (Statistics) (Unilag) M. A. (Population Studies) (Ghana), MBA (Unilag), Ph.D. (Social Statistics) (FUNAAB). Chartered Statistician (London)

Research Area/Interest: Demography, Mortality Analysis, Statistical Modeling and Research Methods.

Formerly a Statistician at the Federal Office of Statistics and a Research Executive to the 1993 Okigbo Panel on the Restructuring of Central Bank of Nigeria. He is a consultant and examiner to many Nigeria professional bodies. He has several publications

including a Basic Statistics text-book to his credit. He was a visiting lecturer under the Association of African Universities (AAU) at the University Development Studies, Navrongo- Ghana for three consecutive years. He is also the current Chairman, Applied Researchers Association for Africa, based in Ghana.

Email: jmojekwu@unilag.edu.ng; jnmoje@yahoo.com



OJIKUTU, Rasheed Kola.

Designation: Professor

Qualifications: B.Sc. (Statistics) (Madras), M.Sc. (Statistics) (Madras), Ph.D (Mortality) (LASU),C.Stat. (London), C.Sci. (England), Pstat. (USA)

Research Area/Interest: Statistics, Mortality and Urbanization.

A member of many international professional associations-International Statistics Institutes Professionally qualified Fellow of the Statistical Society, (England), Member America Statistical Association, Member International Union for Scientific Study

Population (Member, International Society for Statist Sciences. He has served in various capacities within the University as the Head of Department, Sub-dean and member of Housing Committee. Also, he is in the board of UNILAG School of Postgraduate Studies and Editorial Board member, Journal of Accounting and Finance, Journal of World Research. Chairman, Distance Learning Institute Unilag. Chairman, Governing Council, Lagos State Polytechnic. President, Institute of Operational Research and Management Sciences of Nigeria.

Email: rojikutu@unilag.edu.ng; ladiojikutu@yahoo.com



Hamadu, Dallah

Designation: Professor.

Qualifications: B.Sc. (Maths/Statistics(Maiduguri), M.Sc. (Statistics) (Lagos), Ph.D.(MathematicalStatistics) (Lagos).

Research Area/Interest: Statistical Modeling, Bootstrap Methods, Risk and Financial Modeling, Survival Analysis, Mathematics of Insurance, Statistical Capacity Building

In addition to teaching, he is also a consultant in official statistics general survey and Advance data analysis and computing.

Email: dhamadu@unilag.edu.ng; darallaram2014@gmail.com



YUSUF, Tajudeen Olalekan.

Designation: Professor

Qualifications: B.Sc. (Insurance) M.Sc.(Mgt.) (Lagos), M.A. (Islamic Mgt. Banking Finance), Ph.D. (Insurance) (Nottingham).

Research Area/Interest: Insurance broking, Regulation, Insurance Fraud Ethics, Marketing and Corporate Social Responsibility of Insurance, Islamic Finance (Takaful), Insurance Law and Regulation, Corporate Governance in Insurance

He has had career in management and Administration of private establishment

Email: tyusuf@unilag.edu.ng; toyusuf7@yahoo.co.uk



Name: OBALOLA, Musa A.

Designation: Professor/Dean Student Affairs

Qualifications: B.Sc. (Insurance), M.Sc. (Mgt.) (Lagos),

Ph.D. (Insurance) (De-montfort).

Research Area/Interest: Broadly cover Risk and Insurance, particular Risk Theory and Health Risk behaviour, Corporate Social Responsibility, Ethics, Organisation Commitment and Corporate Governance. He has contributed a chapter to a book, presented conference papers and published in referred journals in these areas. He

has in addition reviewed for a number of international journals in the subject areas, and currently compiling a reading list in Corporate Governance for Emerald Group Publishing Ltd. He is a member of Social Responsibility Research Network (SRRNet), British Academy of Management (BAM), and Charted Insurance Institute (Cll), London.

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ADULOJU, Adekunle Sunday.

Designations: Professor

Qualification: B.Sc. (Insurance), M.Sc. (Bus. Admin) (Lagos), (M.Sc Marketing) Ph.D.(Mkting.) (Lagos) ACII, AMNIM, Snr Assoicate Member RIMAN

Research Area/Interest: Insurance Service Marketing, Total Quality Management

Prior to joining the University 2003, he worked in the insurance industry for about thirteen years. While in the industry, he served as a senior manager in ADIC Insurance Co. Ltd., Head of General

Business in BAICO Insurance Plc; and Marketing Manager in the Lion of Africa Insurance Co. Ltd. He is an Associate of Chartered Insurance Institute of London and an Associate of Chartered Insurance Institute of Nigeria. He is also a Senior Associate Member of Risk Managers Association of Nigeria. Kunle is a member of the Accreditation Committee of the Chartered Insurance Institute of Nigeria. He obtained a B.Sc. degree in Insurance in 1991, M.Sc. degree in Management in 1992, M.Sc. degree in Marketing in 2008 and Ph.D in Business Administration in 2014. In addition to two books on Insurance, Kunle has published many papers in academic journals both local and foreign.

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ADELEKE, Adedeji Ismaila

Designation: Professor

Qualifications: B.Sc., M.Sc. (Statistics) (Ilorin), M.Sc (Actuarial Sci) Leicester), M.Sc, Financial Engineering WQU, (U.S.A), Ph.D. (Statistics) (Lagos). Member of ISI, IBS ASA, NSA, IFoA

Research Area/Interest: Multivariate Analysis, Techniques, Sampling Statistical Computing and Data Analysis ,Official Statistics, Risk and Credibility Modeling, Actuarial Method.

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ABIOLA, Bankole

Designation: Associate Professor

Qualifications: B.Sc (Maths) (Ife), M.Sc.(Maths)Ilorin,

Ph.D. (Maths) (Abeokuta).

Research Area/Interest: Mathematical Analysis, Game Theory, Control Theory, Operation Research and Optimization.

Formally Executive Secretary of Equipment Leasing Association of Nigeria. Also a Lead Consultant and Operation Research Practitioner.

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OLOWOKUDEJO, Folake Feyisayo

Designation: Associate Professor

Qualifications: B.Sc, M.Sc (Insurance(Lagos), MSc. (Mktg.)

(Lagos), Ph.D (MKtg.) (LASU).

Research Area/Interest: Customer Relationship Management

in the Nigerian Financial Institutions

She work briefly in the marine department of Industrial and General Insurance (IGI) before joining the employment of University of Lagos in 2005. She attended many conferences locally and abroad. She had published widely in both local and international journals.

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ISIMOYA, O. Augustine

Designation: Associate Professor

Qualifications: B.Sc. (Bus-Admin), M.Sc. Marketing (Lagos) MBA (Benin), Ph.D. Bus. Admin (LASU) ACII, MCIM.

Research Area/Interest: Marketing of insurance Services and

Human Resource Management in Insurance Firms.

Prior to joining the department, he was senior superintendent at Nigeria Life and Pension Consultants, Lagos. He is an author of many books; Fundamental of Insurance, Risk Management and Insurance Application; Nigeria Business Environment: An introduction; Marketing of Financial Services

(Vol.1);Understanding Selling and Understanding Business & Increasing Customer Base. He has published widely in international and local journals.

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FADUN, Olajide Solomon

Designation: Senior Lecturer

Qualifications: BSc (Business & Management Plymouth, UK, MSc (Social Research - Business & Management), UK, Glasgow, MSc (Economics) ESUT, MBA (Insurance & Risk Management ESUT, Ph.D (Risk Management, Insurance & Financial Services) Glasgow, UK.

Research Areas/Interests: Risk Management, Insurance Project Management, Logistics and Operations Risk Management, Corporate Governance, Supply Chain Risk Management and Financial Services Risk Management He has over 18 years professional work experience in Nigeria insurance sector and United Kingdom (UK) financial services..Heis a Fellow of the Chartered Insurance Institute of Nigeria (FCIN); Specialist

Member of Institute Risk Management (SIRM), London, Associate of the Chartered Insurance Institute (ACII), London; Member of Academic British Management (MBAM), London; Associate and of Insurance and Actuarial Science Group (AIASG), Glasgow, UK. He has numerous local and international publications.



AJIJOLA, Lukman Abolaji.

Designation: Lecturer I

Qualifications: B.Sc., M.Sc. PhD. (Act. Sci.) (Lagos), A.C.A. **Research Area/Interest:** Health and Care Insurance, Life Insurance, Pension, Mortality Modeling, Risk

Before joining the department, he had worked as an investment analyst with (MIP Financial Solutions) and participated in the valuation of current deferred pensioners of NITEL staff when it was acquired by TRANSCORP, being a contract staff with Hymer Robinson (HR) Actuarial and Consulting Firm.

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SOGUNRO, Ashim Babatunde

Designation: Lecturer I/Faculty Examination Officer

Qualifications: B.Sc, M.Sc, PhD. (Act. Sc) (Lagos), AFIOR

Research Area/Interest: Actuarial, Pension, Financial, Mortality and Statistical Modelling and Valuation An Actuarial science graduate of University of Lagos, Akoka, Yaba, Lagos. Sogunro had two years teaching experience as an assistant lecturer in the department of Finance, Insurance unit, Lagos State University, Ojo Campus, Lagos State. He is also an Associate Fellow of Nigerian Institute of Operation Research and International Member of Crescent Moon Sighting.

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IBEKWE, Uche

Designation: Lecturer I

Qualification: B.Sc. (Mathematics and Economics) (UNN), MBA (UNIBEN), M.Sc. Ph.D. (Act.Sci.), (Lagos) ACS, CPIN.

Research Area/Interest: Actuarial Modeling, Pensions, Mathematics of Investment.

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MESIKE, Godson

Designation: Lecturer I

Qualifications: B.Sc., M.Sc., Ph.D. (Act. Sci.), (Lagos). M.Sc.

(Applied Act. Sci.) (KENT).

Research Area/Interest: Actuarial Analysis and Financial Ris Modelling, Life & Health Insurance, Pension Analysis, Enterprise Risk Modelling (ERM). Actuarial risk modeling, Life and Health Insurance Modeling, Pension analysis and Modeling, Enterprise Risk Management (ERM). Financial Risk Modeling.

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OKO-OSI, Adesola Hassana

Designation: Lecturer II

Qualification: B.Sc. (Insurance) (Lagos), M.Sc. (Insurance),

(Southampton), Ph.D Insurance (Lagos).

Research Area/Interest: Risk Taking and Decision Making of

Insurance Service



CHUKWUDUM, ANNEEZINW VICTORIA - study leave

Designation: Assistant Lecturer

Qualification: B.Sc. (Insurance) (Lagos), M.Sc. (Risk

Management)(Demontfort).

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NWOGU, Allwell Chidozie

Designation: Assistant Lecturer

Qualification: B.Sc.M.Sc. Actuarial Science (Lagos)

Research Area/Interest: Financial Mathematics, Valuation of

stocks Using Risk Measures Probability and Statistics

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ADEYEYE, Ayotunde Michael

Designation: Assistant Lecturer

Qualification: B.Sc. M.Sc. Insurance (Lagos)

Research Area/Interest: Property Insurance, Agricultural

Insurance

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AGBOOLA, Akeem Bamidele

Designation: Assistant Lecturer

Qualification: B.Sc. M.Sc. Insurance (Lagos)

Research Area/Interest: Risk Management, Life and Health

Insurance, Marketing of Insurance Services

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USMAN, Aishat Oladunni

Designation: Assistant Lecturer

Qualifications: B.sc insurance (Lagos), M.Sc. Risk

Management and Insurance (Lagos).

Research area: Disaster Insurance and Climate Change risk

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OLUWALANA, Omobolanle Korede

Designation: Assistant Lecturer

Qualification: BSc (Insurance) (Lagos), MSc (Risk

Management and Insurance) (Lagos).

Research Area: Risk Management, Insurance and Pensions.

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PATRICK, Eniola Olamide

Designation: Assistant Lecturer

Qualification: B.Sc (Mathematics and Statistics) Lagos, M.Sc.

(Statistics) Lagos, M.Sc. (Actuarial Science) Lagos

Research Area: Statistical Modelling Probability and Statistics

and Financial Mathematics

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DEPARTMENT OF BUSINESS ADMINISTRATION



DIXON-OGBECHI, Bolajoko Nkemdinim (Mrs.)

Designation: Professor/Head of Department

Qualification: B.Sc. (Bus. Admin.) (Lagos), M.Sc. (Marketing *Distinction*) (Lagos), Ph.D. (Marketing) (Lagos), Registered Marketer (NIMN), MNIMN, FIORMS, MNIRA, MNIOR, AMCIM, Member American Marketing Associate (AMA).

Research Area/ Interest: Marketing (Strategic Marketing, Relationship Marketing), and Decision Sciences (Operation Research.

She started her early education in Rome, speaks and writes Italian, French, English and Yoruba fluently. She is a Professor in the

University of Lagos, Nigeria, and was also a visiting scholar to Salem State University, Salem, MA, USA. She was a university scholar and was the best student in the Department of Business Administration both at the undergraduate and M.Sc. Levels. She was an excellent sports person and a 1998 NUGA (Nigerian Universities Games) Gold Medalist and she was a Board Member of the Lagos State Triathlon Association. She was also the 1 st Vice Chairperson of the ASUU University of Lagos Branch and has occupied various positions at the ASUU National level. She was the Convener of the ASUU National Lagos Liaison Committee. Apart from these, she is an active member of many professional and international bodies including National Institute of Marketing of Nigeria (Member and Registered Marketer), Institute for Operations Research of Nigeria (Fellow), International Academy of African Business and Development (Member and Program Co-Chair), American Marketing Association (Member and Alpha Mu Alpha a.Ma. National Marketing Honorary), International Academy of Business and Economics (member), Institute of Strategic and International Studies (Member and Member of Academic Board), Academy of World Business, Marketing and Management Development (Member and Track Chair). Her publications includes: books Journal articles and Conference Proceedings.

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OGHOJAFOR, Ben Emukufia Akpoyomare (on sabbatical leave)

Designation: Professor and Vice Chancellor (Osadebe University Delta State)

Qualification: B.Sc., M.Sc, Ph.D, (Lagos), FAMN, FCIA,

FNIM, FNIM, FNIMN

Research Area: Strategic Management, Competitive Strategy.

Interest: Entrepreneurial Management, Business Formation and planning.

He is also involved in several administrative duties within the University, among which was Sub-Deanship of the School of Postgraduate Studies, Dean, Faculty of Business Administration and DVS (MS), Unilag.

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KUYE, Owolabi Lateef

Designation: Professor

Qualification: B.Sc (Ife), M.Sc, Ph.D. (Lagos), FNIM

Owolabi Kuye is a Professor of Strategic Management and Entrepreneurship. He has his undergraduate degree in Accounting and graduated from Obafemi Awolowo University in 1991; M.Sc. Management in 1997 from the University of Lagos and a Ph.D. in Business Administration from the University of Lagos in 2009. Over the years, he has conducted research in the area of Strategic Management and Entrepreneurship. He has mentored over 100 students and won some grants including the University of Lagos Central Research grant. He is a member of the School of

Postgraduate Studies. He is a Fellow of the Nigerian Institute of Management (FNIM); an Associate of the Chartered Institute of Personnel Management of Nigeria; a member of the Academy of Management (AOM) USA; a member of The Academy of Management, Nigeria. His papers have appeared in several national and international journals.

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OYATOYE, Emmanuel Olateju

Designation: Professor

Qualifications: B.Sc. (Maths/Statistics) (Maiduguri), M.Sc. (Maths) (Ilorin), Ph.D (Mgt. Sc.) (Ilorin), FNIM, FSINRHD, FIORMSN, MAHPA, MAORE.

Research Area/Intrest: Operations Research, Operations and Production Management, Logistics and Supply Chain Management.

Prior to joining the Department he was formerly Head of Research Department at the Charted Institute of Bankers of Nigeria and Senior Lecturer, Kwara State Polytechnic, Ilorin.

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SULAIMON, Abdul-Hameed Adeola

Designation: Professor and Dean FMS

Qualification: B.Sc., M.Sc., Ph.D. (Lagos), FNIM, ACIPM

Research Interests: Strategic Management Entrepreneurship,

CSR and Corporate Governance

Professional Associations: Fellow, Nigerian Institute of Management; Associate Member, Chartered Institute of Personnel Management.

Professor Sulaimon is a Strategic Management and Entrepreneurship specialist with focus on Corporate Social Responsibility and Corporate Governance. He has his

undergraduate degree in Business Administration graduated from University of Lagos in 1990; M.Sc. degree in Management from University of Lagos, 1995 and a Ph.D. in Business Administration from the University of Lagos in 2009. He has over twenty five years teaching experience, conducted research in the field of Strategic Management mentored over ninety students at Postgraduate level, and achieved Fellowship of Nigerian Institute of Management, (Chartered) and over forty publications in peer reviewed local and international journals

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ADEBISI, Abayomi Sunday

Designation: Professor

Qualifications: B.Sc. (Ado-Ekiti), M.Sc., Ph.D. (Ilorin), MSMS,

MBAM, MAMN, ANIMN, GNIM.

Research Area/Interest: Strategic Management, International Business, Comparative Management and Forensic Strategy.

He was of the pioneer set of the Department of Business Administration and Management, Ondo State University (later University of Ado-Ekiti; and now Ekiti State University) where he bagged a First Class Degree, ranked as the Department and Faculty

overall best Student and the University's wide second best-graduating student of his set. These eruditions made him to be recalled back to his Alma-Mater having worked briefly at the Federal Polytechnic Damaturu, Yobe State where he started his teaching career. He was equally the best graduate-student of his set at University of Ilorin where he earned his M.Sc. Business Administration. His Ph.D. thesis in Strategic Management was equally nominated for an award after conclusion. He worked for eight years in University of Ado Ekiti, Nigeria, before joining the Lagos State University as a Senior Lecturer in June 2011. Prof. Adebisi joined the employment of the University of Lagos in March, 2012. He has attended many international trainings and conferences abroad: AABS Teaching the Practice of Management Workshop, Gordon Business School South Africa; Case Study Writing Workshop, South Africa, SMS> International Conference, Glasgow, United Kingdom. He is a member of the British Academy of Management and the Strategic Management Society, Atlanta Georgia. He is presently a Visiting Scholar to Soochow University, China where he is undertaking a collaborative research with Professor Zengyao Zhao. In reconciliation of Town and Gown,' Prof. Adebisi is a Consultant to many business organizations in his areas of research interests.

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GEORGE, Olusoji James

Designation: Professor

Qualification: M.Phil; PhD Management & Culture

Research Interests: Business Administration Management Sciences of Bradford, UK in a record time of two years and nine months. Olusoji has written three (3) books and published over sixty (60) local and international academic Journal papers as at 2015. One of his books, *Impact of Culture on Management Practices, has* won several awards, and currently being translated to Chinese and Japanese languages. Olusoji was the National Sales Manager of Sona Breweries in the 1980's and was part of the team

that introduced and named MALTONIC which took a substantial market share from Dumex's MALTEX and NBL's MALTINA. He lectured and carried our researches in various universities in the UK. He presently teaches Organisational Behaviour & Strategic Management, Risk Management, Mulitnationalisation, Internationalisation and Globalisation up to Ph.D. level at the University of Lagos, Lagos Nigeria. His wide international contacts and recognition are valuable assets to companies especially in the area of International Business & Strategy consultancy. To his credit, He is a consultant to many companies in the UK, Nigeria and South Africa. He is the CEO/Senior Partner of J. SOJ1-GEORGE & CO (Business & Management Consultants)

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LADIPO, Patrick Kunle Adeosun

Designation: Professor

Qualification: B.Sc. (Agric Econs Option) Ahmadu Bello University Zaria, Nigeria. M.Sc. (Marketing); University of Newcastle- Upon-Tyne, England, U.K., Ph.D. (Marketing), University of Strathclyde, Glasgow, Scotland, U.K.

Experience: Teaching experience spanning over 20 years with 24 scholarly publications in local and international journals mainly Europe and America. I am married with children.

Research Area/Interest: Consumer Behaviour, Marketing, Relationship Marketing, International Marketing Research and Marketing Management.

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OLUWAFEMI, Olaoluwa Joseph

Designation: Associate Professor

Qualifications: B.Sc., M.Sc. (Management), (Lagos), M.Sc.

Ph.D. (Psychology) (Ibadan)

Research Area/Interest: Organisation Behaviour, Human Resource Management, Organisational Theory, Organisational Development, Industrial-Organisational Psychology, ,

Management, Research Methology.

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ONIKUA.C.

Designation: Associate Professor

Qualifications: B.Sc (Ife), M.Sc (Lagos), PhD (UK)

Research Area/Interest: International Marketing, Agric Marketing, Sales Management, Product Development, Strategic Marketing, Market Orientation.

Prior to joining University of Lagos, he had his NYSC programme with Bayero University Kano where he taught Political Economics and Development Economics. He later worked with Sterbelt Nigeria Ltd - a Petroleum Hauling firm as a Marketing manager. His academic career continued again with Lagos State

Polytechnic's School of Management and Business Studies (SMBS). He is a member of Chartered Institute of Marketing, UK, and a member of Academy of marketing, UK and a Fellow of National Institute of Marketing of Nigeria.

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AKINTUNDE, Olufemi A.

Designation: Senior Lecturer

Qualifications: B.S. (Bus. Admin, USA), M.S. (Texas, USA), M.B.A. (Texas, USA), D.B.A. (Florida, USA), PMP, CPA. APCM, APCIS.

Research Interest: Corporate Alliances, Outsourcing, Ethics and Social Responsibility, Individual Development & Careers; Organizational Change; Leadership & Strategic Management, Entrepreneurship, Corporate Governance Technology Transfer Process, Customer Services, Organizational Behavior, Human Resource Management and International Business.

He had over 20 years experience working at Fortune 500 companies, with international operations and 8 years in academic field. He is a retired Major in the U.S Armed Forces and served in a leadership role with 3 wars veteran under his belt. He is a visiting lecturer at Ramkhamhaeng University, Thailand, Adjunct lecturer at University of Texas, Dallas, Texas and University of Phoenix, Arizona, USA.

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ONOKALA, Uchechi C.

Designation: Senior Lecturer

Qualifications: B.A. (U.S.A), M.A. (U.S.A), Ph.D. (U.S.A).

Research Area/interest: Organisational Behaviour, Complex Organisations and Organisational Structure and Group Dynamics

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OLAYEMI, Olufemi Olabode

Designation: Associate Professor

Qualification: B.Sc. (Bus. Admin.) ABU, M.Sc., Ph.D. (Management)

Lagos, AMNIM, FCIHRSM.

Research Area/Interest: Strategic Management and Entrepreneurship

Development.

Prior to joining the Department, he was a Lecturer at the Department of Economics and Business Studies of Redeemer's University (RUN) RCCG City, Ogun State. He has published a number of papers on Entrepreneurship and Management-related issues in reputable local

and international journals.

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OKONJI, P.S.

Designation: Associate Professor

Qualification: B.Sc, (Bus. Admin.), M.Sc., Ph.D. (Management)

Lagos.

Research Area/Interest: Strategic Management, Entrepreneurship Development Knowledge Management, Leadership Corporate Governance and Change Management.

Before joining the Department, he had had varied work experience as a Consultant, Assistant Sales Manager and Administrative Manager in various organizations. He has contributed to several

books and scholarly journals in management and related disciplines.

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ADEBIYI, Sulaimon Olanrewaju

Designation: Senior Lecturer

Qualification: B.Sc. (OOU); M.Sc. (Lagos); MBA

(OAU); Ph.D. (Lagos)

Research Interests: Customer Choice modelling, Survey research

and application of multi-criteria decision tools.

He has worked on a couple of research surveys and most of his works were peer reviewed and published in high rated journals.

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Jonathan Ehimen EKPUDU

Designation: Senior Lecturer

Qualification: B.Sc., M.Sc (Lagos), M.Phil., Ph.D. (Ife)

Specialisation: Business Operations and Production Management

Profile: Dr. Jonathan Ehimen Ekpudu holds B.Sc., M.Sc, M.Phil., Ph.D. in Business Administration (Business Operations and Production Management). He is an Associate Member, Nigeria Institute of Management. He lectures Business and Business

related courses at the undergraduate and postgraduate levels in the Department of Business Administration, Faculty of Management Sciences, University of Lagos, Nigeria. Prior to his appointment at the University of Lagos, he has lectured at the Federal University of Agriculture Abeokuta, Salem University Lokoja and Bowen University Iwo, Nigeria.

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IFERE, Simeon E.

Designation: Senior Lecturer

Qualifications: HND (Civil Eng. & Bldg - Auchi Polytechnic); B.Sc (Bus. Admin.); MBA (HRM- LASU); M.Phil/Ph.D (Bus. Admin. -

LASU)

Research Interest: Strategic Management, Entrepreneurship, and Organizational Effectiveness.

Simeon E. Ifere, has over 25 years experience in industry, which includes 5 years in management and 12 years in senior management positions in Elf and Total groups. Prior to the merger of Total, Fina, and

Elf, he worked for Elf Oil in various capacities, rising to senior management position, as Supply and Distribution Coordinator. After the merger, he worked for Total in various management positions and was subsequently appointed as operations consultant. Dr. Ifere has also worked for Oando Plc as a consultant. He has been engaged for four years as a lecturer in the department of Business Administration, University of Lagos, and had been a fellow at University of Wales (Swansea University) Swansea. He is a member of academic and professional bodies, including, The Academy of Management Nigeria (TAMN) and the Nigerian Institute of Management (NIM).

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Gbadamosi, Abdul Aderotimi Olalekan

Designation: Lecturer 1

Qualification: B.Sc, M.Sc, L.L.B, BL., Ph.D. (Lagos) **Research Interests:** Organisational Behaviour &

Employee Job Satisfaction

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ADELEYE, Aderemi Sulaiman

Designation: Lecturer I

Qualifications: B.Sc. (Bus. Admin.), (OSU), M.Sc. (Mktg.) (Lagos), M.Phil. (Bus. Admin.) (OAU), MNIM, Pg Certificate

(RGU Aberdeen)

Research Area/Interest: Marketing and Competitiveness;

General Management.

He has a book: Marketing Principles and Practice and journal

papers in marketing to his credit.

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WALE-OSHINOWO, Bamidele A.

Designation: Lecturer I

Qualification: B.Sc, MSc. (Ibadan); MBA (Financial Management, LASU); M.Phil/Ph.D (Management, UK)

Research Interests: Strategic Management; Entrepreneurship; Social Entrepreneurship, Micro and Small and Medium-Scale Enterprises (MSCEs).

Professional Associations: British Academy of Management (BAM); African Academy of Management (AFAM), The Academy of Management Nigeria (TAMN), Nigerian Institute of

Management 'Chartered' (NIM) and National Institute of Marketing Nigeria (FNIMN)

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OMOERA, Charles Ighedoise

Designation: Lecturer I

Qualification: B.Sc. (Bus. Admin.), M.Sc., Ph.D (Marketing)

Lagos,

Research Area/Interest: Marketing with interest in pricing and customer satisfaction.

He had earlier worked in the private sector. His interest in academics developed in his master's day, and he is presently lecturing at the university of Lagos

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OFUANI, A. Barbara

Designation: Lecturer I

Qualification: B.Sc. (Business Administration), M.Sc., Ph.D

(Management) (Lagos)

Research Area: Corporate Governance: Managerial and Corporate Behaviours; Corporate Behaviours; Entrepreneurship, Gender Issues; Strategic Management. Genenil Management.

Professional Associations: Member, Nigerian Institute of Management (MNIM); Member, British Academy of Management (BAM); Member, Institute of Operations Research and Management Sciences (IORMS).

Prior to joining the Department; of Business Administration of the University of Lagos, she has worked as a Finaicial Administrator with a Religious Organisation; a Business/Finance Manager in a Private Enterprise and an Educationist with the Lagos State leaching Service Commission for several years. She was the best graduating student in Management at the M.Sc. level in her set Over the years, she has taught many courses and conducted research in different areas of Management. She has to her credit, several scholarly publications both in local and international journals. She :s a seasoned counselor, who has mentored quite a large number of students and young ones as a Teacher, A Pastor, Project Supervisor, Course Adviser and Lecturer, both within and outside th;: University environment.

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BAKARE Rasaki Dayisi

Designation: Lecturer I

Qualifications: B.Sc Business Administration (OOU), M.Sc Marketing (Lagos), TTC (Business Educ), AMNIMN

Research Area/Interest: Teaches consumer 'behaviour, Marketing research, Promotion, Introduction to management.

Specialises in consumer Behaviour.

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ADEKOYA, Adebola Glorious

Designation: Lecturer II

Qualification: B.Sc. (Bus. Admin.), M.Sc. Operations Research)

(Lagos)

PROFESSIONAL QUALIFICATION: Member Institute of Operations Research and Management Science of Nigeria, Student Member, Academy of Management, Nigeria (AMA), Senior Member, Academy of World Business (SMAWB), Fellow Chartered Insiute of Leadership and Government.

Research Area/Interest: Operational Research and Production Management; Application OR models in decision making and

management.

Prior to joining the department in 2009, he had served as the Lagos Branch Manager of Techno Infra Habitat Consultant Ltd and Logistics/sales Manager for Kaybecks Nigeria Ltd. He was a member of UNILAGIAABD 2010 conference and sponsorship committee. He had served as an Assessor for 1C AN professional exam. He is an examiner for Operations Research for CIPM professional exam. He has attended several training, workshops and conferences like the AABS Teaching the Practice of Management workshop. IAABD conference ana Academy of World Business Marketing and Management Development (AWBMAMD). He has also contributed articles to international academic journals.

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IKENWA, Kenneth Olisaemeka

Designation: Assistant Lecturer

Qualifications: B.Sc. Sociology (Ekpoma), M.Sc.

Management (Lagos)

Research Area/Interest: Competitive and Business Strategy,

Corporate Entrepreneurship, Business Innovation,

International Business, Managerial and Business Economics.

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EDEGWA, Sunday

Designation: Assistant Lecturer

Qualifications: B.Sc., M.Sc.

Research Area/Interest: Management, Strategic Management,

Value Chain Management.

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OLUFAYO, Thaddeus Ojo

Designation: Lecturer I

Qualification: B.Sc, (Business Administration) (Ilorin); M.Sc.

Marketing (Lagos); Ph.D Marketing (Lagos)

Research Area/Interest: Consumer Behaviour (Customer loyalty/shun and socio-economic factors), Marketing Research and Strategic Marketing (Marketing tools), Entrepreneurship

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RAHIM, Ajao Ganiyu

Designation. Lecturer 1

Qualification: B.Sc, (BUK), M.Sc, Ph.D. (Lagos)

Research Interests: Service quality, brand management, entrepreneurship, relationship marketing, project management, change management, consumer behaviour, and developmental studies.

Professional Associations: Associate Member, Nigerian Institute of Management; Member, National Institute of Marketing of Nigeria: Associate Member Advertising Practitioners Council of

Nigeria; Associate Member, Advertising Practitioners Council of Nigeria; Associate Fellow, Institute of Operations Research of Nigeria; Student Member, The Chartered Institute of Purchasing and Supply, UK; Affiliate Member, Chartered Institute of Logistics and Transport, Nigeria

Email: abdulrahimajao@yahoo.com, arahim@unilag.edu.ng



ISAAC, Mary Idoteyin

DESIGNATION: Assistant Lecturer

Qualification: B.Sc. (Bus. Admin.) Lagos; M.Sc (Production and

Operations Management) Lagos

RESEARCH INTERESTS: Production and Operation's

Management

PROFESSIONAL ASSOCIATION: MEMBER, NIGERIAN INSTITUTE OF MANAGEMENT (CHARTERED) (MNIM)

EMAIL: misaac@unilag.edu.ng; isaacmary00@gmail.com



NZEGWU, Anthony Ndukaego

Designation: Assistant Lecturer

Qualification: B.Sc, M.Sc (Lagos)

Research Interests: His research interests are Management

practices & Processes Strategic Management.

Awards:

Best student University of Lagos foundation Programme 2011/2012 2

Best Student, Department of Business Administration, University of Lagos 14/2015

Email: nnzegwu@unilag.edu.ng Nzegwuanthony9@gmail.com



OYENUGA, Olamilekan Gbenga

Designation: Assistant Lecturer

Qualifications: B.Sc., M.Sc., (Lagos)

Research Area/Interest: Operations Research

E-mail: goyenuga@unilag.edu.ng,



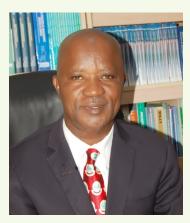
ABIMBOLA, Bukola Oluwadamilola

Designation: Assistant Lecturer **Qualification:** B.Sc. M.Sc, (Lagos)

Research Interests: Production and Operations Research Best Student of the Department of Business Admin, Unilag 2014. Best CGPA, Impact Class 2014 award.

Email: bukiehuldah@gmail. com, oabimbola@unilag.edu.ng

DEPARTMENT OF FINANCE



OBADEMI, Olalekan

Designation: Associate Professor/Ag. Head of Department

Qualifications: B.Sc. (Agric. Econs), M.Sc. (Agric Econs), Ph.D.

(Banking & Finance), Postgraduate Dip. (Financial Mgt)

Research Area/Interest: Development Finance,

International Finance and Economic Development. Former Coordinator, PG Programme. He recently completed a Graduate Diploma Programme in International Development at the University of London (London School of Economics), United Kingdom. He is also an alumnus of the World Bank Institute, Washington. His work experience cuts across the Banking sector, Insurance Industry, International Development Organisations,

Consulting and Lecturing in two Universities in Nigeria. As a Development Consultant, Dr Obademi has worked in various states in Nigeria. Dr Obademi is also a multi-disciplinary and multi-talented Trainer. In International Development, he has worked in diverse capacities up to the level of a Chief of Party and Country Team Leader in multicultural environments. He has also been a Lead Consultant on diverse donor supported projects funded by DFID, USAID, FAO, UNDP and the World Bank at different periods especially on projects focused on Poverty Reduction Strategies, Public Financial Management, Budget Technical Review, Health Systems Strengthening, HIV/AIDS, Agribusiness, Policy Review and Debt Management etc. Dr. Obademi was also at a time the Technical Adviser to the Minister for National Planning in Nigeria. , He has published in both national and international journals. He has also authored three books. Dr Obademi is a member of many professional bodies in Nigeria and outside Nigeria.

E-mail: olalekanobademi@yahoo.com



ADEGBITE, Esther Oluwafunmilayo (Mrs.)

Designation: Professor

Qualifications: B.Sc., M.Sc., Ph.D. (Econs) (Ibadan)

Research Area/Interest: Institutional Finance, Managerial Economics and International Finance. She is a fellow of the Institute of Corporate Affairs Managers and was a Council member of the Nigerian Economic Society. Currently she is the President of Women of Strength. She is also a fellow of the Institute of Credit and Collection Management of Nigeria. An award winner of the who-is-who-in-Nigeria (2000), a winner of the woman-of-gold merit award (2007), a winner of the American, Who-is-Who-in-

Business-and-the-Professions 2004. An author of books in the field of economics and finance.

E-mail: femifunmi1981@yahoo.com



OLOWE, Rufus Ayodeji

Designation: Professor

Qualifications: B.Sc. (Bus. Admin.) (Ilorin), M.Sc. (Finance),

Ph.D. (Finance) (Lagos), FCCA, ACS

Research Area/Interest: Corporate Finance, Investment, Stock Market Analysis, Financial Statements Analysis/Modeling, Quantitative Methods/Financial Methods/Financial Econometrics.

He has had varied experience as an academic researcher, administrator, trainer and consultant. He was the former Faculty examination officer, Post graduate coordinator, Department of Finance and MBA Coordinator. He was an elected member of senate and represented Senate on the Administrative and Technical

Staff Committee. He was the former Treasurer, Academic Staff Union of Universities, University of Lagos Branch He was the former Chairman Academic Staff Union of Universities, University of Lagos Branch (2005-2010); and also the former Chairman, Lagos, Liaison Office, Academic Staff Union of Universities, National Secretariat. He has published in various local and International Journals. He has been the Editor of Lagos Journal of Banking, Finance and Economic Issues and served as a reviewer to various local and International journals. He has served as an external examiner to various Universities. He is the author of a popular book on Financial Management being used by various Universities, Polytechnics and Professional bodies. He has participated in various International collaborative research including supervision of Doctoral theses at Leeds Becket University, United Kingdom. He has served as an examiner with the Institute of Chartered Accountants of Nigeria and Chartered Institute of Bankers of Nigeria. He is currently Chief Examiner with the Chartered Institute of Stockbrokers and also a member of the Research and Technical committee, Chartered Institute of Stockbrokers. He is also the editor in chief, Journal of Securities and Investment Market. He has initiated projects and served as a consultant with Unilag Consult. He has consulted for various companies and financial institutions.

E-mail: rolowe@unilag.edu.ng



OKE Babatunde Olufemi

Designation: Associate Professor

Qualifications: B.Sc, M.Sc., (Econs), M.Sc, Ph.D. Finance (Unilag) (Lagos), FIMC, CMC, MCSI, ACS, AMIMN.

Research Area/Interest: Development Finance, International Business Finance and Financial Economics.

Dr. Oke has had varied experience in Banking, Consultancy and academics. He was the former Coordinator Post-Graduate programmes in the Department of Finance. Also former coordinator of Foundation Programme of the Faculty.

E-mail: boke@unilag.edu.ng, okebabatunde@yahoo.co.uk



SHIRO Abass Akanni

Designation: Senior Lecturer

Qualifications: HND (Statistics) (Yaba) B.Sc. (Finance/Banking), M.Sc. (Finance) (Lagos),

Ph.D. (Finance) (Lagos)

Research Area/Interest: Corporate Finance, Investment Analysis, Financial Statement Analysis. Before Joining the Department, he was a full-time Lecturer at Yaba College of Technology and part-time Lecturer in the outreaches of other tertiary institutions in Lagos. He is the current Postgraduate Programme Coodinator in the Department.

E-mail: abassshiro@yahoo.com



OYEWALE Olukayode Oyebanji

Designation: Senior Lecturer

Qualifications: B.Sc. (Finance/Banking), M.Sc. (Finance) MILD (Lagos), Ph.D. (Finance) (Ado- Ekiti) ACIB, AMNIM, ACIS (London), FICAM, ACIM, AIPM, FCIM

Research Area/Interest: Corporate Finance, Investment Banking; Corporate Governance and Financial Laws. He was voted the Best Researcher of the year 2006 in the Faculty.

E-mail: ooyewale@unilag.edu.ng



PETER N. Amah

Designation: Senior Lecturer

Qualifications: B.Sc. (Finance), MBA (Finance), M.Sc. Ph.D.

(Finance)

Research Area/Interest: Corporate Finance Investment Analysis / Profitable Management Financial Intermediation Monetary & Fiscal Policy. He has varied experience in Financial institutions. He has served as the Deputy Manager, Co-operative & Commerce Bank Plc., Principal Manager MMG Securities Ltd. London, Consultant P.A Data & Management services and Executive Director Deap Capital Management & Trust Plc.

E-mail: pamah@unilag.edu.ng



OJOGBO, Samuel O.

Designation: Lecturer I

Qualifications: B.Sc. (Insurance), M.Sc. (Finance) (Lagos), Ph.D. (Finance) (Lagos)

Research Area/Interest: Financial Modeling, Financial Econometrics Corporate Finance, Investment Analysis Foreign Investments.

E-mail: omitakoko@yahoo.com, sojogbo@unilag.edu.ng



OGEGE Samson

Designation: Senior Lecturer

Qualifications: B.Sc., M.Sc. (Finance) Calabar,

Ph.D. (Finance) (Abia)

Research Area/Interest: Corporate Finance, Development Finance, Corporate Governance and Public Finance. Prior to Joining the Department, he was a lecturer in Bowen University, Iwo and Veritas University, Abuja.

E-mail: sogege@unilag.edu.ng, ogegesamson@yahoo.com



OHIAERI, Nnenna Victoria (Mrs.)

Designation: Lecturer I

Qualifications: B.Sc. (Accounting), M.Sc. (Accounting) M.Sc.

(Finance), Ph.D. (Finance) (Lagos) ACA, ACIS

Research Area/Interest: International Financial Management, Public and Corporate Finance, Capital Market Operations, Securities Trading, Investments Analysis, Portfolio Management Fiscal and Monetary Policy and Financial Planning / control. Prior to joining University of Lagos, I served as a Chief Education Officer (CEO) Financial Accounting Federal Ministry of Education, Kings College Lagos Unit, Senior Security Analyst,

Strategic Portfolio Manager and a Broker Dealer at Mutual Alliance Securities & Investment Lagos, Heritage capital market, Lagos and Nigeria Stock Exchange Lagos respectively. Special career focus were security trading, security analysis, investment advisory and portfolio management.

E-mail: nnemyne@yahoo.com



OGBUJI, Isaac

Designation: Lecturer I

Qualifications: B.Sc. (Acct.), Lagos State University, M.Sc. (Fin) & PGD (Edu), Unilag, Ph.D. (Finance) (Lagos) NIMN, DPA

Research Area/Interest: Corporate Finance Management,

Financial Statement Analysis, Business Finance

E-mail: broisaac203@yahoo.com



OLUNUGA, Olugbenga Adeshola

Designation: Lecturer I

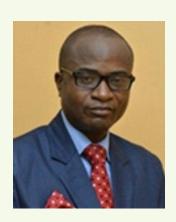
Qualification: Bsc. (Advance Banking and Accounting) Ranch Msc (Banking Management) Udaipur Ph.D (Banking Finance)

Baroda.

Research Area/Interest: International Finance, Bank Lending and Credit Administrative Port Folio Management. Prior to Joining the University, he had worked a Senior Banking Officer Merchant Banking Division, Bank of Baroda, Assistant Manager Wema Bank

Plc, Head, Credit, Mortgage and Marketing, Secure Saving & Loans, Senior Manager, Accounts, Treasuring and Stores Eleganza Industries Ltd. Lecturer Redeemer's University he served as a member, Education Sub-committee, the Chattered Institute of Bankers, Lagos Branch.

E-mail: oolunuga@unilag.edu.ng



OLADIMEJI, Johnson Abiodun

Designation: Lecturer I

Qualifications: B. Sc (Hons) Accounting (Ilorin),

M. Sc., Ph.D. (Finance) (Lagos), FCA, FCTI. CICA, AMNIM

Research Area/Interest: Financial Economics, Financial Intermediation, Practice of Banking, Corporate Financial Management, Financial Inclusion, Small Business Finance and Management of Financial Institutions. Prior to joining the Department, ha had varied industry experience cutting across Banking, Auditing, Taxation and Financial Consultancy. He is a member of many professional bodies including Fellow, Institute of

Chartered Accountants of Nigeria (ICAN), Fellow, Chartered Institute of Taxation of Nigeria (CITN) and Associate, Nigeria Institute of Management (NIM)

E-mail: joladimeji@unilag.edu.ng; jaoladimeji@yahoo.com



ABU, Ikponmwosa Noruwa

Designation: Lecturer II

Qualifications: B.Sc. (Hons.) Accounting, M.Sc. Banking & Finance (Uniben), M.Sc Finance, Ph.D. (Uniben), ACMA, AMNIMN, ICPM, AFIOR, A.C.E, FIRLM.

Research Area/Interest: Bank and Risk Management. Prior to Joining the Department, he had served as a Lecturer at Lagos State University, Anthony Campus

E-mail: iabu@unilag.edu.ng, iabuosa@gmail.com



FA-Yusuf Habeebah

Designation: Lecturer II

Qualifications: B.Sc. (Hons.) Economics (Bowen); Msc International Financial Economics (Glascow), Ph.D.

Research Area/Interest: Research interests: behavioural finance; investigating the relationship between monetary policy and

stock returns

E-mail: habbebah.yusuf@gmail.com



SHITTU Wasiu (On Study Leave)

Designation: Graduate Assistant

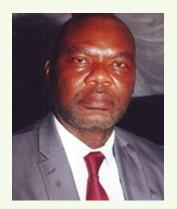
Qualifications: B.Sc. (Hons.) Finance (Lagos);

Research Area/Interest: Corporate Finance, Financial

Mathematics, Investment Analysis

E-mail: wshittu@unilag.edu.ng

DEPARTMENT OF EMPLOYMENT RELATIONS AND HUMAN RESOURCE MANAGEMENT



Chris Obisi

Designation: Professor & Head of Department

Qualification: B.Sc. (Pol. Sci), M.A. (Soc. Sc.) M.P.M.I.R,

Ph.D. (Poona)

Research Area of Interest: Industrial Relations, Organizational Behaviour, Human Resource Management, Comparative HRM,

Human Behaviour

Professional Associations: CIPM, Fellow Institute of

Entrepreneurship, Fellow and President Institute of Business Culture and Human Capital Preservatives as well as President Institute of Development and Political Cultures.

Email: cobisi@unilag.edu.ng



FAJANA, Isaac Olusola

Designation: Professor

Qualification: BSc, MSc, Ph.D; FCIPM, FNIM

Research Interests: Employment, Strategic Human Resource, Industrial Relations, Entrepreneurship, and Research

Methodology.

Professional Associations: International Employment Relations Association, Chartered Institute of Personnel Management, NIM, Academy of Management Nigeria, Institute of Entrepreneurs

Email: solafajana@yahoo.com



AKEEM AYOFE AKINWALE

Designation: Professor

Qualification: B.Sc (Soc.); M.Sc. (Soc.); Ph.D (Ibadan)

Research Area of Interest: Sociology of Industrial, Entrepreneurship, Human Resource Management and

Development Studies.

Email: aakinwale@unilag.edu.ng





Designation: Professor

Qualifications: B.Sc (Sociology), Ibadan, M.Sc (IRPM), Unilag,

PhD (IRPM) Unilag. FCIPM, FNIM

Research Area/Interest: HRM, Employment Relations, Organisational Behaviour and Research Methodology.

Email: fanyim@unilag.edu.ng



SHADARE, Olusevi Adetunji

Designation: Associate Professor

Qualifications: BA (Hons); M.Ed; Ph.D, Ibadan; LLB (Lagos) BL

Research Area/Interest: Human Resource Management, Employment Relations, Industrial Relations, Insurance Marketing,

Labour Law & Public Policy.

Email: oshadare@unilag.edu.ng



DANESI, Rosemary Adishetu

Designation: Associate Professor

Qualification: B.Sc (Sociology), M.Sc (IRPM) LLB, LLM, BL,

P.hD (Essex); FCIPM

Research Area of Interest: Human Resource Management, Employment Relations, and Labour/ Employment Law. She is currently the MBA Programme Coordinator

Email: rdanesi@unilag.edu.ng



CHIDI, Odogwu Christopher (Ph.D.)

Designation: Associate Professor

Qualifications: B.Sc. (IRPM), M.Sc. (Organisational Behaviour),

Ph.D. (IRPM) Unilag

Research Interests: Human Resource Management, Employment

Relations and Organisational Behaviour

Professional Associations: Chartered Institute of Personnel Management of Nigeria (CIPMN); Nigerian Industrial and

Employment Relations Association.

Email: ochidi@unilag.edu.ng



ODETUNDE, Oladimeji Jamiu

Designation: Senior Lecturer

 $\textbf{Qualifications:} \ BSc \ (Hons), MSc, PhD \ Psychology \ (Ibadan), MSc$

Entrepreneurship and Innovation (Essex, UK).

Research Area/Interest: Human Resource Management, Employee Innovation Management and Entrepreneurship

(Corporate, Public Sector, Academic and MSME).

E-mail: oodetunde@unilag.edu.ng, ladiodetunde@yahoo.com



DR. BADEJO, Adedehinbo Ekundayo

Designation: Senior Lecturer/Sub Dean

Qualifications: B.Sc. (Business Admin.) OSU; M.Sc., Ph.D.

(ÎRPM) Lagos; MCIPM, FNIM, Member NÎRA

Research Area/Interest:

Strategic Human Resource Management, HR Learning and Development, Compensation Management, and Employment

Relations.

Professional Association: CIPM, NIM, ILERA

Email:abadejo@unilag.edu.ng; dbadejo@yahoo.com.



IDEH, Dumebi Anthony

DESIGNATION: Lecturer I

QUALIFICATION: B.Sc. (Second Class Upper), M.Sc. and Ph.D. Industrial Relations and Personnel Management (University of Lagos). MBA (Marketing Management), (Ladoke Akintola University of Technology (LAUTECH), Ogbomosho).

RESEARCH AREA/INTEREST: Non-Standard Employment Relationship in Formal and Informal Sectors, Employment and Labour Relations, Human Resource Management and Development studies.

Professional Association: Chartered Institute of Personnel Management (CIPM) Nigeria, Institute of Business Culture and Human Preservation; Nigeria, Industrial and Employment Relations Association; Charetered Institute of Bankers of Nigeria (CIBN).

Email: dideh@unilag.edu.ng; Tel: 08033230690





Designation: Lecturer I

Qualifications: B.Sc., M.Sc. (IRPM), Lagos PhD (Employment Research) (Warwick)

Research interest: Work-life balance, Human Resource

Management, International Human Resource Management

E-mail: mgbajumo@unilag.edu.ng



OLUSANYA, Olasunmbo Ayanfeoluwa

Designation: Lecturer 1

Qualifications: B.Sc. (Hons), (Bus. Admin.) (OOU), M.Sc.

(Lagos), Ph.D. (Lagos), MNIM

Research Area/Interest: Informal and Non-Standard Employment, Labour Economics and Development Studies, Entrepreneurship and Sustainable livelihood, Employment Relations and Human Resource Management.

Email: oaolusanya@unilag.edu.ng



ELEGBEDE, Sikirulahi Tunde

Designation: Lecturer I

Qualification: B.Sc., M.Sc., Ph.D. (Lagos)

Research Interests: Employment Relations, Human Resource

Management and Public Policy

Professional Associations: Nigerian Industrial Relations

Association (NIRA)

Email: telegbede@unilag.edu.ng



EKWOABA, Joy Onyinyechi

Designation: Lecturer I

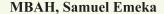
Qualification: B.Sc Political Science (Lagos), M.Sc. Industrial Relations and Personnel Management (Lagos), M.Sc. Peace and Conflict Resolution and Ph.D. Industrial Relations and Personnel Management (Lagos).

Research Areas: Compensation and Compensation Management; Human Resource Management policies and Practices; Conflict Management and Resolutions, Comparative Human Resource management, Employment Relations, Trade Unions and Union activities; Organisational Development and Organisational behaviours; Entrepreneurship and growth of businesses etc.

Professional Association: NITAD, DIPM, NAES, NIM, BAM, AIER, BAM, TAMN, NLERA

Email: ekwoaba2002@yahoo.com and ekwoaba@unilag.edu.ng.





Designation: Lecturer 1

Qualifications:B.Sc. Govt/Public Admin, (ABSU), M.Sc. Industrial Sociology & Per. Mgt. (IMSU), Ph.D Industrial Rels & Per. Mgt (Lagos).

Research Area/ Interest: International and Comparative HRM, Diversity, Equality and Inclusivity in HRM, Corporate Manpower Planning, Strategic HRM, Public Sector HRM and Corporate Governance.



Princess Adedoyinsola Olajumoke Adefunke Shonuga

Designation: Lecturer II

Qualifications: B.Sc. M.Sc. Ph.D., Industrial Relations and

Personnel Management (Lagos)

Research Interest: Comparative Employment Relations; Non-Standard Work Arrangement; Health and Safety of Workers; Human Resource Management; Organisational Behavior and Labour Economics.

Email: ashonuga@unilag.edu.ng



ADENEKAN, Idowu Taofik

Position: Assistant Lecturer

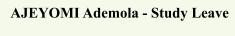
Mobile number: 08028734655

Email: tidowu@unilag,edu.ng/idowutaofik@unilag.edu.ng

Qualifications: B.Sc, M.Sc, IRPM (Lagos), ACIPM, AAT

Research Interests: Human resource accounting, human resource metrics, human resource analytics and employment relations in the informal labour market.

Brief Profile: I was the best student for B.Sc IRPM and M.Sc IRPM in 2013 and 2017 respectively with awards and several prizes.



Designation: Assistant Lecturer

Qualifications: B.Sc. (IRPM), M.Sc. (Organisational

Behaviour), Lagos

Research Interests: Human Resource Management, Organisational Behaviour and Employment Relations

Email: aajeyomi@unilag.edu.ng



ONI, Oluwabusayo

Designation: Assistant Lecturer

Qualifications: B.Sc (Hons), M.Sc (IRPM) Lagos

Research Interests: Employment Relations, Human Resource Management. Entrepreneurial Studies and Human Asset

Accounting.

Mobile: 08078543925, 07035779627

Email: oooni(a)unilag.edu.ng



OKEKE, Samuel Chidiebere

Designation: Assistant Lecturer

Qualifications: B.Sc.(Hons.), M.Sc. (Distinction)Industrial

Relations and Personnel Management, (Lagos)

Research Area/Interests: Labour Management Relations, Labour Policy and Legislation, Labour Unions and Unionism, Conflict Management, Trade Dispute and Resolutions, Labour Market Analysis, Informal Economy, State and Employment Relations, Change Management, Human Resource Management.etc.

Email: sokeke@unilag.edu.ng



AYANNIYI, Olaoluwakitan

Designation: Assistant Lecturer

Qualifications: B.Sc., M.Sc. (IRPM) Lagos

Research Area: Job Satisfaction and Workplace Deviance, Emotional Intelligence and Organisational Commitment.



ABBATTY, Oyindamola

Designation: Assistant Lecturer

Qualifications: B.Sc. Industrial Relations and Personnel Management (Lagos), M.Sc. Organisational Behaviour (Lagos).

Research Areas: Human Resource Management Policies and Practices, Gender, Compensation and Compensation Management, Organisational Development and Organisational Behaviour.

Email: oyindamolaabbatty@gmail.com, oabbatty@unilag.edu.ng

UNIVERSITY OF LAGOS GENERAL REGULATIONS FOR UNIT COURSE/COURSE CREDIT SYSTEM (FIRST DEGREE PROGRAMMES)

General

- 1. Programmes of courses are provided for the Bachelor's degrees in the various Colleges and Faculties of the University.
- 2. The normal duration of a Bachelor's degree programme is four years (eight semesters) for students admitted to the 100 level and three years (six semesters) for students admitted to the 200-level. Certain degree programmes require a longer period of study, as may be prescribed in the relevant College/ Faculty regulations and approved by Senate.
- 3. The maximum period of study permissible for the Bachelor's degree programme is twice the normal period, e.g., eight years (sixteen semesters) for the four-year programme. (This provision does not apply to students admitted after the 2002/2003 session).
- 4. Students are normally admitted to either the 100-level courses or the 200-level courses, depending upon entry qualifications. Senate may, on the recommendation of the Board of Studies, permit students to start with other levels of courses.
- 5. Instruction is by courses, quantified into course units.
- 6. One course unit is granted for a series of fifteen one-hour lectures or tutorials or a series of fifteen three-hour laboratories or practical classes or an equivalent combination of these types of instructions.
- 7. No course shall carry less than one or more than four course units, except full-time programmes, such as Industrial Training, Teaching Practice or Studio. Fractional units are not allowed.
- 8. Each course is identified by a code made, up of three letters, designating the teaching unit and a three digit number, the first digit of which indicates the level of the course.
- 9. A full-time student is one who carries not less than the minimum load stipulated by the College/Faculty.
- 10. The minimum load permissible per semester by University regulations is 16 units while the maximum load is 24 units. However, final year students, who require less than 16 units of courses in either semester to complete graduation requirements, will be allowed to register for the outstanding courses only.
- 11. A final year student is one who has not more than 48 units of workload at the beginning of an academic session to graduate.
- 12. Permissions to carry less than the minimum load, or more than the maximum load, may be granted in some cases by the Dean on behalf of the Faculty Board of Studies, upon the recommendation of the Head of Department.

13. Definition of Terms

- (a) A pre-requisite course is one which must be taken before the course for which it is a prerequisite can be taken. Courses can only be designated pre-requisite to other courses at a higher level. A prerequisite may be waived for a suitably qualified candidate by the Department.
- (b) A concurrent requirement will be satisfied if the student registers for required courses within the same semester, or has already passed one.
- (c) A major is the subject area in which the student intends to obtain a single honours degree.
- (d) A University course requirement is a course that must be registered for and passed before a degree is awarded but is not counted towards degree classification, e.g., General African Studies.
- (e) A compulsory course is one which must be registered for and passed by a student to obtain the degree.

- (f) An elective course is one which may be taken to make up the minimum requirement of units or to increase the choice of courses up to the maximum number of units allowed by the regulations.
- (g) An audited course is one which the student attends with the permission of the Instructor and the Head of Department but is not examined in.

14. Approved GST Courses

(a) Arts Based Students:

GST 201	General African Studies I
GST 202	General African Studies II

GST 214 Basic Computer Concepts (or FSC 103)

GST 105 Use of English I

GST 307/308 Entrepreneurial Studies and Corporate Governance I & II

(b) Science Based Students:

GST201	General African Studies I
GST 202	General African Studies II
GST 102	Philosophy and Logic
GST 105	Use of English I

GST 307/308 Entrepreneurial Studies and Corporate Governance 1 & II

15. Admission and Withdrawal from Courses

- (a) Admission into a course closes at the end of the third full week of each semester.
- (b) A student can withdraw from a course without penalty any time up to, and including, the seventh full week of the semester. Any student who withdraws after the seventh week will be deemed to have failed, except in special cases approved by Senate.

16. Continuous Evaluation

The progress of the students enrolled in each course is continuously assessed by means of tests, written assignments, reports and/or such other means as may be consistent with the objectives and conduct of the course as determined by the Department.

17. Examinations

- (a) Each course is normally examined at the end of the semester in which it is offered.
- (b) The length of any examination shall be a period of not less than one hour and not more than three hours.

18. Final Marks

- (a) Each course shall be graded on the basis of 100-level marks with proportions for continuous assessment and course examination as determined by the appropriate Faculty Board. In no case shall the proportion for continuous assessment be less than 30% or greater than 50%, except in cases specified by the Faculty Board. The minimum pass mark in any course shall be 40%.
- (b) Each course shall be graded out of a maximum of 100 marks and the score for each course shall be assigned appropriate letter grades and grade points as follows:

MARKS%	LETTER GRADE	GRADE POINTS
70-100	A	5.0
60-69	В	4.0
50-59	C	3.0
45-49	D	2.0
40-44	E	1.0
0-39	F	0.0

(c) All letter grades and grade points will appear on the result slips and permanent records. The following additional letters shall be used, where appropriate:

AUD - Audited courses only

EX-Exempted

W - Withdrawal

I-Incomplete

P-Pass

- (d) After the seventh week of a semester, a student who fails to complete the requirements for any course, owing to unforeseen reasons -approved by the Senate -would be given the Incomplete (I) grade. Such a student could repeat the courses without any penalty.
- (e) Transcripts of examination results shall be issued to students, as appropriate, at the end of each session.
- (f) External Examiners shall be appointed to participate in the Evaluation of all final-year courses. 56

19. Academic standing (applicable till the end of 2002/2003 session)

- (a) A student shall be in good standing as long as his/her cumulative GPA and current (Semester) GPA are not below 1.00.
- (b) A student shall be given a warning if his/her semester GPA is below 1.0 for the first time,
- (c) A student whose cumulative GPA is below 1.00 but whose semester GPA is at least 1.00 will be given a warning.
- (d) A student shall be placed on academic probation if his/her semester GPA is below 1.00 for a 2nd consecutive semester for the third consecutive semester, he will be asked to withdraw.
- (e) A student, whose CGPA and semester GPA are both below 1.00, shall be placed on probation. If his/her GPA is below 1.00 the following semester he/she will be asked to withdraw.
- (f) A student whose cumulative GPA is below 1.00 for two consecutive semesters but whose semester GPA is at least 1.00 will be placed on probation. If his/her CGPA remains below 1.00 for a third consecutive semester, he/she will be asked to withdraw.

20. The following rules, with effect from 2003/2004 session, are applicable to the first year of entry ONLY, irrespective of whether the student enters at 100 or 200 level.

- (a) A student whose first semester GPA is less than 1.00 shall be placed on probation. If the semester GPA is less than 1.00 during the second semester he/she will be asked to withdraw.
- (b) A student whose first semester GPA is, at least, 1.00 but less than 1.00 in the second semester, shall be placed on probation. The student will be asked to withdraw in the following semester if the semester GPA is less than 1.